

Nampa & Caldwell Pay Scale

Lead Teachers 9.50-14.00 (for Boise location, add \$1.00 to relevant wage)

Lead Teacher 9.50-14.00 (for Boise location, add \$1.00 to relevant wage)	COLUMN 1 Level 1: Participating in PDS	COLUMN 2 DOE & director discretion OR Level 2: Current CDA / 12 ECE or related college credits OR Level 3: ECE Tech Certificate	COLUMN 3 Level 4: Associate Degree in ECE or related field / Any Associate's plus 30 ECE or related field college credits	COLUMN 4 Level 5: Bachelor's Degree in ECE or related field / Any bachelor's plus 36 ECE or related field college credits Level 6: ECE Master's
Starting Wage	9.50	10.00	10.50	11.00
FIRST 800 HOURS	9.70	10.25	10.75	11.25
NEXT 960 HOURS (1760)	9.90	10.50	11.00	11.75
NEXT 960 HOURS (2720)	10.10	10.75	11.25	12.25
NEXT 960 HOURS (3680)	10.30	11.00	11.50	13.00
NEXT 960 HOURS (4640)	10.50	11.25	11.75	14.00
NEXT 960 HOURS (5600)	10.70	11.50	12.00	

Co-Teacher 8.50-10.50 (for Boise location, add \$1.00 to relevant wage)

CO-TEACHER 8.50-10.50 (for Boise location, add \$1.00 to relevant wage)	COLUMN 1 Level 1: Participating in PDS	COLUMN 2 DOE & director discretion OR Level 2: Current CDA / 12 ECE or related college credits OR Level 3: ECE Tech Certificate	COLUMN 3 Level 4: Associate Degree in ECE or related field / Any Associate's plus 30 ECE or related field college credits	COLUMN 4 Level 5: Bachelor's Degree in ECE or related field / Any bachelor's plus 36 ECE or related field college credits Level 6: ECE Master's
Starting Wage	8.50	8.75	9.00	9.50
FIRST 800 HOURS	8.65	9.00	9.25	9.75
NEXT 960 HOURS (1760)	8.80	9.25	9.50	10.00
NEXT 960 HOURS (2720)	8.95	9.50	9.75	10.25
NEXT 960 HOURS (3680)	9.10	9.75	10.00	10.50
NEXT 960 HOURS (4640)	9.25	10.00	10.25	

2020 Pay Scale

Kitchen Managers: 9.00-10.50 (planned pay scale increase when federal food program participation begins)

	Kitchen Manager
STARTING WAGE	9.00
FIRST 800 HOURS	9.25
NEXT 960 HOURS (1760)	9.50
NEXT 960 HOURS (2720)	9.75
NEXT 960 HOURS (3680)	10.00
NEXT 960 HOURS (4640)	10.25
NEXT 960 HOURS (5600)	10.50

On Call Substitute Teacher

\$10.00 - \$13.00

Co-Teachers under 18 – same for all locations	Co-Teachers under 18
STARTING WAGE	7.25
FIRST 800 HOURS	7.35
NEXT 960 HOURS (1760)	7.55
NEXT 960 HOURS (2720)	7.75
NEXT 960 HOURS (3680)	8.00
NEXT 960 HOURS (4640)	8.25
NEXT 960 HOURS (5600)	8.50

<u>FACILITY DIRECTOR</u> Salary Position 2000-2720 (for Boise, add \$1 to relevant wage)	COLUMN 1 Level 1: Participating in PDS 12.50-15.00	COLUMN 2 Level 2: Current CDA Credential / 12 ECE or related field college credits/ Level 3: Technical ECE Certificate 12.75-15.75	COLUMN 3 Level 4: Associate Degree in ECE or related field / Any Associate's plus 30 ECE or related field college credits 13.25-16.25	COLUMN 4 Level 5: Bachelor's Degree in ECE or related field / Any bachelor's plus 36 ECE or related field college credits Level 6: ECE Master's 14-17.00
Starting Wage	12.50 (2000)	12.75 (2040)	13.25 (2120)	14.00 (2240)
FIRST 960 HOURS	12.75 (2040)	13.00 (2080)	13.50 (2160)	14.25 (2280)
NEXT 960 HOURS (1920)	13.00 (2080)	13.25 (2120)	13.75 (2200)	14.50 (2320)
NEXT 960 HOURS (2880)	13.25 (2120)	13.50 (2160)	14.00 (2240)	15.00 (2400)
NEXT 960 HOURS (3840)	13.50 (2160)	13.75 (2200)	14.50 (2320)	15.50 (2480)
NEXT 960 HOURS (4800)	14.00 (2240)	14.25 (2280)	15.00 (2400)	16.00 (2560)
NEXT 960 HOURS (5760)	14.50 (2320)	14.75 (2360)	15.50 (2480)	16.50 (2640)
NEXT 960 HOURS (6720)	15.00 (2400)	15.25 (2440)	16.25 (2600)	17.00 (2720)
NEXT 960 HOURS (7680)	15.50 (2480)	15.75 (2520)		