

Staff Pay Scale
609 15th Ave N
Nampa ID 83687



Kangaroo Academy

kindergarten through sixth grade

Lead position rates based on elementary experience & education.	Limited Experience	Relevant Experience	Associate's (no experience)	Associate's (with experience)	Bachelor + (no experience)	Bachelor + (with experience)
Starting Wage	9.50	10.50	11.00	12.00	13.00	14.50
FIRST 800 HOURS	9.75	10.75	11.25	12.25	13.50	14.75
NEXT 960 HOURS (1760)	10.00	11.00	11.50	12.50	14.00	15.00
NEXT 960 HOURS (2720)	10.25	11.25	11.75	12.75	14.50	15.50
NEXT 960 HOURS (3680)	10.75	11.50	12.00	13.50	15.00	16.00

Assistant position based on elementary experience & education.	Limited Experience	Relevant Experience	Associate's (no experience)	Associate's (with experience)	Bachelor + (no experience)	Bachelor + (with experience)
Starting Wage	8.50	9.00	10.00	10.50	11.00	11.50
FIRST 800 HOURS	8.75	9.25	10.25	10.75	11.25	11.75
NEXT 960 HOURS (1760)	9.00	9.50	10.50	11.00	11.50	12.00
NEXT 960 HOURS (2720)	9.25	9.75	10.75	11.25	11.75	12.50
NEXT 960 HOURS (3680)	9.75	10.00	11.00	11.50	12.00	13.00

On call substitute teachers (DOE)	\$10 - \$13
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Specialty positions (music, art, etc) (DOE)	\$13 - \$20
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Assistants under 18 years of age	No Experience	With Experience
Starting Wage	7.25	7.75
First 800 hours	7.50	8.00
Next 960 Hours (1760)	7.75	8.25
Next 960 Hours (2720)	8.00	8.50

Kitchen Manager	
STARTING WAGE	9.00
FIRST 800 HOURS	9.25
NEXT 960 HOURS (1760)	9.50
NEXT 960 HOURS (2720)	9..75
NEXT 960 HOURS (3680)	10.00
NEXT 960 HOURS (4640)	10.25
NEXT 960 HOURS (5600)	10.50